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## Child Protection Policy

Women Lead Resource Center (WLRC) seeks to provide a safe and secure environment for the children who participate in our programs and activities directly or indirectly. By implementing this policy, our goals are to protect the children from any harm and provide a clear path of response for staff and volunteers in the event of suspected abuse or neglect.

### **Provide a Safe Environment for Children:**

Women Lead Resource Center (WLRC) seeks to provide a safe environment for children if we have to work with children.

### **Recognize Suspected Child Abuse**

Staff and volunteers are required to report suspected child abuse. It is highly recommended that all staff at WLRC receive regular training for Child Protection. Under the current WLRC policy, most staff and volunteers who work with WLRC need to respect "Child Rights". WLRC consider the following categories are the child abuse.

### **Categories of Child Abuse:**

- Bodily Injury, Serious Mental Injury, Sexual abuse or exploitation, Serious physical neglect, Likelihood of bodily injury or sexual abuse , Medical child abuse and
- Per se definitions:
  - Physical violence that endangers the child
  - Restraining or confining the child
  - Shaking a child under one year old
  - Striking a child under one year old o Interfering with the breathing of a child
  - Having child present at a meth lab o Leaving the child in the care of a sexual offender ←
- Engaging a child in a severe form of trafficking in persons or sex trafficking (includes sex and labor trafficking)

Women Lead Resource Center (WLRC) recognizes that mandated reporter training is necessary for staff and volunteers to recognize child abuse and understand how to report it. Therefore, Women Lead Resource Center (WLRC) will host an in-person training twice a year, with the expectation that all staff and volunteers will attend one of the two trainings offered. New staff and volunteers who have never received mandated reporter training before will be required to take the online training before they begin working with children, if an in-person training is not immediately available.

**Sanctions:**

The foundation will engage all or any combination of the following sanctions to remedy instances of child abuse: Conference, Transfer, Demotion , Termination.

**Report Suspected Child Abuse:**

Staff and volunteers are required to report suspected child abuse.

If you suspect child abuse, you must immediately report it! Call +66625656208(phone) or email to [wlrc.myanmar@gmail.com](mailto:wlrc.myanmar@gmail.com) , [WomenLeadResourceCenter.WLRC@protonmail.com](mailto:WomenLeadResourceCenter.WLRC@protonmail.com).